

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, April 20, 2015 in the school administration building. The meeting was called to order by President Jane Pearce at 6:00 p.m.

**PRESENT** Sandra Keith, Jim Kitchens, Jane Pearce, Michael Probst, Fernando Lafuente, and Brentt Raybion

**ABSENT** Teri Trull

**PLEDGE &  
PRAYER** Mr. Kitchens

**AWARDS &  
RECOGNITION** Vance Christie, FFA Sponsor, was present with FFA students Tanner Christie and Blake Madden. Tanner and Blake are members of the Livestock Judging Team along with Isla Dodds and Manuel Sanchez who were not present. The team placed 8<sup>th</sup> overall in the area livestock judging competition and have advanced to the state competition that will be held May 2 in College Station.

**PUBLIC FORUM** Joe Sanchez spoke regarding leasing the old high school gym for a Boys/Girls Club and bullying in the district.

**ACTION ITEMS**

**Approve  
Minutes** A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 6-0 to approve the minutes from the March 23, 2015 meeting with the following amendment.  
High School  
Robert Kirkland, James Lorys, Sharon McDonald, Danny Stewart, Kelly Stewart, Brenda Trumble, Greg Vaughn, Melissa Vaughn, and Marvin Wilson will receive term contracts instead of probationary contracts for the 2015-2016 school year.  
Middle School  
Kevin Bryant and Tina Kendall will receive term contracts instead of probationary contracts for the 2015-2016 school year.  
Brady Elementary  
Laura Bennett will receive a term contract instead of probationary contract for the 2015-2016 school year.

**Budget  
Amendments** A motion was made by Mr. Raybion, seconded by Mr. Kitchens and carried 6-0 to approve the following budget amendments as presented by Barbara Landry, Business Manager.

**To amend the 2014-2015 operating budget as follows:**

199-00-3510	Fund Balance-Facilities	Dec. Fund Balance	\$36,470
199-51-66xx	BE Carpet	Inc. Appropriations	\$36,470

**To record a \$2,000 grant award from the Whole Kids Foundation for supplies for the tower garden:**

240-00-5839	Grant Award	Inc. Est. Revenue	\$2,000
240-35-63xx	Tower Garden Supplies	Inc. Appropriation	\$2,000

**Quarterly Investment Report**

A motion was made by Mr. Kitchens, seconded by Mr. Probst and carried 6-0 to approve the Quarterly Investment Report ending March 31, 2015 as presented by Barbara Landry, Business Manager

**Accept Bid for BE Classroom Flooring**

A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 6-0 to accept the bid from Brady Floors to re-carpet the following rooms at Brady Elementary for the grand total amount of \$36,469.26 per recommendation by Johnny Clawson, Superintendent.

\*7 Classrooms (K-1) - \$26,273.88

\*Main Office/Reception Area/Workroom - \$2,430

\*5 Offices within Main Office - \$4,255.38

\*ISS Room - \$3,510

**Accept Bid for Laptops for All Teaching Staff**

Michael Tarr, District Technology Director, explained the district is running smoothly in technology. They are preparing for the summer projects. He presented a bid for 120 new laptops from Dell in the amount of \$71,106. The old ones will be divided into 4 carts and will be utilized by the high school ELA teachers who are currently using Chrome Books. The Chrome Books will be assigned to the Ag and Spanish classes. The money for the laptops have been budgeted. A motion was made by Mr. Kitchens, seconded by Mr. Raybion and carried 6-0 to accept the bid from Dell for 120 new laptops in the amount of \$71,106 as presented by Mr. Tarr.

**Accept Bid for Band Uniforms**

A motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 6-0 to accept the bid from Stanbury Uniforms for 150 band uniforms in the amount of \$63,537 per recommendation by Mr. Clawson.

**Adopt Admin. Procedures Manual**

Due to this being a legislative year changes that will be made to the Administrative Procedures Manual cannot take place until after the legislature has closed session therefore no action will be taken at this time.

**Approve the Early Release 12:00 Noon May 25, 2015**

School was cancelled March 5 due to bad weather therefore the make-up day will be Monday, May 25. Because May 25 is Memorial Day Mr. Clawson recommended an early release at 12:00 noon. A motion was made by Mr. Raybion, seconded by Mr. Kitchens and carried 6-0 to have an early release at 12:00 noon on Monday, May 25, 2015.

**NEW BUSINESS/DISCUSSION**

**Review Scope of Summer Capital Project & Associated Cost**

Mr. Clawson explained several needs of the district and the cost of each need. Listed below are the specific needs.

\* HS New Student Desks

Some of the classrooms have desks that were specific for computer desktops therefore are not individual desks. Now that laptops are used the

majority of the time individual desks are needed for each student. There is a need of 250 desks at \$126.14 each for a total cost of \$31,532.50.

\*DAEP Relocation

Would like to relocate DAEP to the old FCS building now vacated by the Head Start Program. Ceiling tiles and lighting will need to be replaced. Would like to add an “accelerated program” for those students who work and study better in a much smaller environment than a classroom. This program would also be housed in the FCS building. The cost to update the building is approximately \$13,500.

\*MS Irrigation System & Replace Carpet

Cost for the automated irrigation system on the campus is \$8,800. The cost to re-carpet the main office and the offices within is approximately \$5,100.

\*District Automated External Defibrillators (AEDs)

Each campus is required to have available AED’s. The current AED’s are outdated and must be upgraded. There is a total of 6 AED’s in the district. Each new one will cost \$1,426 for a total amount of \$8,558.58.

\*Transportation-Update Cameras on All Buses

New camera systems are needed on each bus. The new system will consist of 7 cameras on each bus, 6 inside with 3 on each side and one camera located outside. There are 12 buses currently running routes. The cost of the system for each bus is \$4,009 for a total of \$48,120.

The total cost of all projects is \$116,052. Mr. Clawson asked the members to consider each project and more information will be given at a later date.

**District Cafeteria Options**

Mr. Clawson explained the current School Nutrition Director, Sarah Smith, has accepted a position with Region XV and will no longer be employed by Brady ISD. He stated the district has two options. One, hire a new director but explained the criteria for meeting the requirements of a director have changed or the district must hire a director prior to July 1 to grandfather that person into the current requirements. The second option is to explore the idea of hiring a “food service management”. The current employees would no longer be working for Brady ISD but would be employed by the management company. However regarding a current employee who has insurance and TRS fund through the district the continuation of employment with the district in order to retain benefits is possible. The management company would reimburse the district for the employee’s wages. Mr. Clawson stated there are numerous districts around the area that are using management companies. The members were in agreement for Mr. Clawson to proceed with obtaining more information regarding the use of a food service management company and report the findings at the next regular meeting.

**FCCLA Trip to Washington DC For National Competition**

Martha Saucedo, FCCLA Sponsor, complimented Jacque Behrens, as her mentor the first year she was employed by Brady ISD. She honored the current 86 members of FCCLA for the hard work and accomplishments they have achieved. This year in the STAR Events 16 students advanced to the state competition and both the Junior and Senior Parliamentary Teams will advance to the national competition July 3-10 in Washington DC. The expense of the trip is approximately \$30,000 however some of the expense will be offset with funds from the CATE program. Eric Bierman, HS Principal, honored Ms. Saucedo for the outstanding job as a teacher and motivator for all students. Her priority is her students and their well-being.

**REPORTS**

**Principals**

**Brady Elementary**

Angela Bierman, Principal, reported STAAR testing continues. Dads & Donuts days have been set as well as end of year parent conferences. Various programs will be held for the specific grade levels. State Robotics will compete May 2. End of year field trips have been scheduled.

**Middle School**

Shona Moore, Principal, announced attendance is 96.8%. Today was the first day for STAAR online testing. Grade 8 reading results are in and are very pleased with the results. Athletes competed well in the district track meet with the 7<sup>th</sup> and 8<sup>th</sup> grade boys teams winning the district title. May 13 Grade 8 will be taking the ASPIRE test (pre-ACT test). She announced some of the activities that will be taking place in May.

**High School**

Eric Bierman, Principal, reported the One Act Play advanced to Bi-District. The Varsity Band received a 1 in concert and a 2 in sightreading. The JV Band received a 2 in concert and a 1 in sightreading. The FFA Mechanic Ag Team won reserve champion in Alpine for the 5 hay bale trailer they made. In the UIL academic competition 12 out of 38 students advanced to the state competition. The TACS Academic Challenge team finished 10 out of 30 teams in the state competition. Attendance rate is at 95.7%.

**Technology**

Michael Tarr, Director, stated he and the technicians are preparing to reimage 1500 laptops during the summer. The department continues to monitor student activity on the internet.

**Food Service**

Sarah Smith, Director, announced May 6 the “food show” will be held in the high school cafeteria beginning at 11:00. Good feedback was received regarding the brunch for lunch program. The SHAC committee continues updating the wellness policy. Mr. Clawson applauded Ms. Smith for the job she has done while being the director of School Nutrition and wished her well on her new role at the Service Center.

**Athletics** Craig Horn, Director, stated currently there are 86 girls and 114 boys participating in varsity athletics. He gave an overview of all high school sports accomplishments thus far. He reported there are 16 athletes receiving treatments twice every day with 7 of those athletes unable to participate in sports at this time. Brady will host a regional qualifiers meet Thursday, April 23. Senior Joe Scott Pace will be signing with ASU to play baseball.

**Monthly Finance** The financial report for the month of March is as follows.  
Cash \$4,722,315.11 CD's & Savings \$3,713,969.71

**Superintendent** **Correspondence**  
Announced Connie Humphreys has been selected as the Heart of Texas Cooperative Director upon the resignation of Connie Locklear. She will assume the role beginning July 1, 2015.

**Student Enrollment**  
HS-375 MS-265 BE-637 TOTAL-1,277

**Random Student Drug Test Results**  
March results: HS 39 negative 5 positive (repeaters)  
MS 12 negative

**Summer School**  
Will be at BE only from June 1-19 for K-5. Grades 4 and 5 will attend a couple of days longer due to testing.

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 8:00 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and 551.071 regarding legal issues.

Ms. Pearce declared the session open at 8:55 p.m.

No action was taken in open session.

**ADJOURN** A motion was made by Ms. Keith, seconded by Mr. Raybion and carried 6-0 to adjourn the meeting at 8:55 p.m.

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Board President

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Board Secretary